

Executive Bio



Fabian Lim

Managing Director, Authentic Point

Fabian Lim is an experienced top team leadership facilitator, coach and HR L&D practitioner for the last 16 years. He specialised in leadership & people development, coaching, strategic organisation development. His lifelong passion is about making a positive influence on people around him in both work and life.

He led Talent Management and Executive Leadership Development in The Body Shop, Hewlett Packard (HP), CA Technologies, overseeing leadership & professional skills delivery where he was responsible for all delivery of training in these areas across the Asia Pacific Japan (APJ) region, UK & US. Part of his portfolio was also to provide executive coaching to General Managers as well as Vice Presidents of country business units. Prior to his corporate experience, he was Head of Hay Group Learning Institute where he coached senior leaders and delivered business leadership sessions for his clients which span across multiple industries like Finance/Insurance, Oil & Gas, Pharmaceutical, Chemical, IT, Retail, Construction amidst others.

In his past 15 years, he consulted and facilitated indoor and outdoor workshops focusing on topics like leadership development, talent management, coaching, goal setting, performance management, customer service, team building, effective communication, managing change, HR programmes and much more. While in The Body Shop, he was the global leadership programme lead and had a short stint in London in setting up a retail academy.

Fabian has very strong interest for people and always aims to make every session practical, impactful and fun as well as filled with thought provoking questions to uncover every participant's potential and purpose. Furthermore, he takes a personal interest in coaching participants to adopt a positive mindset towards work and life.

Fabian graduated with a Bachelor of Commerce degree in International Supply Chain Management and a Diploma in Manufacturing Engineering. He is a certified behavioral consultant in the DiSC™ Personal Profile System, The Personal Listening Profile™, Master Practitioner in Neuro-Linguistic Programming Practitioner, Certified in Hypnotherapy, Timeline therapy, Accredited MBTI practitioner, Accredited Talent Q Dimensions profiling practitioner, certified facilitator with Power & Systems in Organisation Workshop and When Culture Meets, LEGO Serious Play facilitator, Situational Leadership & Coaching Accredited facilitator and Certified Gallup Strengths Coach.